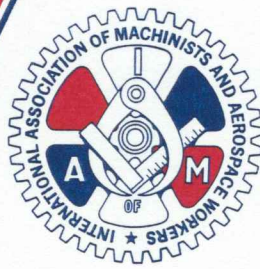


**International  
Association of  
Machinists and  
Aerospace Workers**



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Upper Marlboro, Maryland 20772-2687

Area Code 301  
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OFFICE OF THE INTERNATIONAL PRESIDENT

July 27, 2015

Subj: Identify IAMAW Veterans in  
workforce

**To All IAM/TCU Executive Council, Chiefs of Staff, Grand Lodge Representatives, Special Representatives, Organizers, Directing Business Representatives, Business Representatives, Railroad General Chairpersons, Airline General Chairpersons, District and Local Lodge Presidents, Local Lodge Recording Secretaries, Communicators, Educators, W3 Directors, Carmen Division Officers, National Representatives and Assistant National Representatives.**

The Retirees, Community and Membership Services Department has added the Veterans Service Program to the Department. This program will provide assistance to its military members, active and retired, in our workforce. Establishing this program requires the department to identify these servicemen/women.

Reproduce the attached Veterans Contact Information Sheet and provide a copy to each veteran identified. Once they are collected, forward to the Retirees Department, attention Director, Carlos San Miguel. Upon receipt of the Veterans Information Sheet by the department, a Letter of Welcome along with the new IAMAW Military Veterans Pin will be mailed to the veteran.

This information will be confidential and used for the purpose of creating the Veterans Service Committees in our organization. It is the intention of this union to do everything possible to ensure that our veterans receive the assistance they rightly deserve in obtaining all the benefits that they have earned.

In solidarity,

R. Thomas Buffenbarger  
International President

RTB/CSM/ag  
Enclosures

cc: Executive Council  
San Miguel